

SUBSURFACE, INC

Drainage Structure Maintenance & Repair

Position: Laborer
FLSA: Non-Exempt
Location: Moorhead, MN
Reports To: Crew Lead
Revision Date: February 2025

Purpose

The Laborer position assists with trenchless pipeline rehabilitation projects. This role involves supporting field crews in the setup, operation, and cleanup of trenchless technology job sites, including UV CIPP lining, hydro excavation, and CCTV pipeline inspections. This position requires someone who is eager to learn, works well in a team, and is committed to safety and efficiency.

Essential Duties

- Assist with CIPP lining installations, hydro excavation, and pipe inspections
- Set up and break down job sites, including traffic control and safety barriers
- Load and unload tools, equipment, and materials
- Clean and prepare work areas, ensuring proper maintenance of tools and vehicles
- Support equipment operators and technicians by handling hoses, mixing materials, and preparing liners
- Work in confined spaces, trenches, and manholes following all safety regulations
- Follow OSHA and company safety guidelines to ensure a secure work environment
- Perform basic maintenance and cleaning of equipment
- Assist in troubleshooting issues with trenchless technology equipment
- Work in various weather conditions and travel to job sites as required
- Other duties as assigned

Qualifications

Required

- Hard working and reliable
- Ability to perform physically demanding tasks
- Willingness to work in confined spaces and outdoor environments.
- Ability to follow instructions and work well in a team.
- Valid driver's license
- Valid Driver License and clean driving record
- Ability to handle and resolve interpersonal conflict
- Ability to perform in a fast-paced, stressful work environment
- Ability to respond quickly, accurately, and professionally to demands and requests from customers and employees
- The ability to travel 100% of the time on a weekly basis during the construction season.
- Exemplifies Subsurface, Inc's Core Values

Preferred

- Previous construction or general labor experience
- Valid CDL
- OSHA 10 or 30 certification
- Confined space entry and rescue certification
- Experience in sewer rehabilitation, pipeline repair, or underground utilities
- Knowledge of CIPP, hydro excavation, or CCTV inspection

Physical Requirements

Heavy Work - Exerting 50 to 100 pounds of force occasionally, or 25 to 50 pounds of force frequently, or 10 to 20 pounds of force constantly to move objects. Ability to work in confined spaces.

This position description does not list all the duties of the position. You may be asked by supervisors or managers to perform other duties. You will be evaluated in part based upon your performance of the tasks listed in this position description. The employer has the right to revise the position description at any time. The position description is not a contract for employment, and either you or the employer may terminate employment at any time, for any reason, without notice.

If you are a motivated individual looking to gain experience in the trenchless technology industry, we encourage you to apply for our Laborer position today!